



## Relationship Between Chair and Principal Policy

### Rationale

#303

The relationship between the chair and the principal is based on trust, integrity and mutual respect.

### Purpose

A positive, productive working relationship between the principal and the chair is both central and vital to the school.

The chair and principal should act as sounding boards, both supporting and challenging, in order to hold the school to account for achieving the goals and targets that have been set.

The chair has no authority except that granted by the board. The chair does not act independently of the board.

### Delegations

The Board Chair is to speak on behalf of the Board.

### Policy Guidelines

- The chair and principal must work as a team, and there should be no surprises.
- The relationship must be professional.
- Each must be able to counsel the other on performance concerns.
- The chair supports the principal and vice versa as appropriate.
- Each agrees not to undermine the other's authority.
- There is agreement to be honest with each other.
- Each agrees and accepts the need to follow policy and procedures.
- Neither party will deliberately hold back important information.
- Neither party will knowingly misinform the other.

### Monitoring

*The Principal will:*

- Where possible meet with the Board Chair weekly.
- In consultation with the Chair, create the agenda for Board meetings.
- Share the details of complaints to the Principal with the Chair

Ratified by Board: \_\_\_\_\_

Signed for B.O.T.

\_\_\_\_\_

Date

Next Review: \_\_\_\_\_

Date

Recorded in the Board of Trustees Minutes dated: \_\_\_\_\_